

Job Description for Christ Church

7600 Ox Road, Fairfax Station, Virginia 22039

www.christchurchva.org

TITLE: **Director of Student Ministries**

FLSA Status: Full-Time Salary Exempt

LAST UPDATED: December 2019

Position Overview

The Director of Student Ministries will create, organize, lead & direct ministries for all youth grades 7th through 12th. He or she will work closely with the Director of Kids Ministries in order to design holistic family ministry strategies and will lead a highly dedicated team of parents and volunteers to bring those strategies to life.

Specific Skills, Gifts, Talents Needed

- *Commitment:* A desire to lead Christ Church's youth to accept Jesus and live a Christian life, along with an authentic love for, patience with, and good understanding of students.
- *Leadership:* Leader, big-picture planner, and motivator—able to build great teams of staff & volunteers in order to implement student ministry strategies.
- *Coaching/Training:* Inspiring and engaging facilitator who can move easily between individual and team tasks. Able to discern, encourage and enhance the gifts of others through collaboration. Demonstrates the maturity to receive coaching with humility.
- *Innovation:* Continually looks for new ways to capture teens' imaginations, including those with different learning styles, and to convey God's message in age appropriate ways. Leverage technology tools and applications to communicate with and manage growing number of parents and youth.
- *Communication:* Able to relate to and connect with many different audiences—staff, volunteers, parents, & students of various age groups—and deliver messages effectively using a variety of techniques and strategies.
- *Organizational/Planning:* Able to focus on desired outcomes of each program component and align resources and volunteers to accomplish those goals; balance the demands of weekly ministry programs with the foresight necessary to plan occasional large-scale events.
- *Execution/Accountability:* Possess knowledge of church policies and practices, conference mandates, state and federal laws and guidelines. Maintain records of curriculum, best practices, students, and volunteers in clear ways that are easily accessible to supervisor. Store files and records safely and confidentially.
- *Relational:* Able to connect authentically with others and build relationships of mutual trust and support. Exhibits compassion, patience, and an outgoing and nurturing personality. Demonstrates maturity in emotional and spiritual judgment with an attentiveness to maintaining appropriate boundaries as defined in our Safe Sanctuary policy.
- *Faithful:* Exhibits a personal experience of conversion and commitment to Jesus Christ as demonstrated through a vibrant and growing personal relationship with Jesus Christ. Maintains highest level of Christian standards in both personal and professional life.

Responsibilities

1. In concert with the vision and mission of Christ Church to “Love God, Love Others, and Live out the Gospel Life,” provide the leadership needed to design, develop and deliver high quality ministry programming for all youth (7th-12th grade) within Christ Church and the surrounding community.
2. Collaborate with the Student Ministries team to support weekly discipleship and programming:
 - Sunday Big Groups - Cover various topics throughout the year from dating to self-image, doubt to prayer and help the teens address everyday issues in the context of Biblical teaching. Youth come together as a discussion group of peers to chat about their thoughts, opinions, and questions as passionate adult leaders facilitate a curriculum.
 - Wednesday Ignite - Ignite weekly worship service is designed with youth in mind in order to glorify God and create an atmosphere of focus and worship. Complete with energetic music and relevant Biblical messages, Ignite Worship is a safe place for people from all walks of life to join in community, ask questions and connect with God.
 - Small Groups - Small groups are intended to give youth an opportunity to learn more about God and grow closer to each other in a safe and friendly environment. Small group leaders are adults who are passionate about serving the Lord and helping young people in their development as Christians.
3. Recruit, equip and support great teams of volunteers to facilitate weekend and Wednesday evening programming, as well as special, large scale events, such as mission trips and retreats.
4. Develop opportunities for youth to actively serve others within the church, in the community and in the world such as mission projects and mission trips.
5. Communicate the overall vision, goals and strategy of the Student Ministries to parents and the church at large.
6. Fulfill administrative expectations and tasks as determined by supervisor, such as but not limited to: budgets, church council reports, annual statistics, weekly staff meetings, and communication strategies.
7. Complete the Membership Class and become a member of Christ Church within one year of hire.

Qualifications

- Bachelor’s degree required; Masters level study strongly preferred
- At least 3 years of paid professional experience leading a large scale (100+) youth ministry
- Proven track record of promoting and managing ministry growth
- Excellent computer, written and verbal communication skills
- Organized, ability to practice confidentiality, be self-motivated and a team player.
- Professes the faith in alignment with Wesleyan theology.

To apply, please submit resume and cover letter to tarnold@christchurchva.org.