



# Christ Church S.H.A.P.E. Guide 2018-2019

*For we are God's masterpiece.  
He has created us anew in Christ Jesus,  
so we can do the good things he planned for us long ago.  
Ephesians 2:10*

*This guide belongs to*

# How To Use This Guide

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- We believe the way to make the most significant impact is to purposely seek out opportunities where our spiritual gifts, heart, abilities, personality and experiences all come together. Then, we have truly found our *shape*.
- If you have already taken the S.H.A.P.E. assessment, then you'll want to record your top results on the next few pages. Keep them in mind as you continue through the rest of this guide.
- If you have not taken the S.H.A.P.E. assessment, it is available on the church website or you can pick up a printed copy at the church welcome desk.
- Pray for an opportunity that consumes you. One that was unmistakably created by Christ just for you. As Ephesians 2:10 says "...so we can do the good things he planned for us long ago." He has something very specific planned for you!
- The opportunities highlighted in this guide are primarily available at Christ Church, or through Christ Church and into the local community. Our prayer is that you will start with, but not limit yourself to, the opportunities you see here. Take your *shape* and apply it in your home, apply it in your workplace, even start a brand new ministry!
- Read through these Christ Church opportunities carefully and pray over them. Feel free to reach out to the ministry leader to find out more. If you have served in the same area for years, talk to your current leader about a new calling you have, or a desire to grow deeper in your current calling.
- Invite others to speak truth into your journey of discovering your *shape*. Seek someone who will give you honest feedback. Ask them about your tendencies and your personality. Ask them to pray for you through this process.
- Try out a new ministry for one weekend. Better yet, ask a friend to try out a new ministry with you. Discuss it afterwards and help each other find your *shapes*.
- Once you have found the "good thing he planned for you long ago" – tiptoe in, or jump in with both feet! Everyone is different, and the ministry leader will help you access your comfort levels and the best match to serve.
- There is contact information at the end of this guide to assist you in your next steps.

# SPIRITUAL GIFTS

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A set of special abilities that God has given you  
to share his love and serve others.

*There are different kinds of spiritual gifts, but the same Spirit is the source of them all. There are different kinds of service, but we serve the same Lord. God works in different ways, but it is the same God who does the work in all of us. A spiritual gift is given to each of us so we can help each other.*

1 Corinthians 12:4-7

The spiritual gifts I believe God has given me are

I could use these in the following ways to serve others

# HEART

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The special passions God has given you  
so that you can glorify him on earth.

*When you look into water, you see a likeness of your face. When you look into your heart, you see what you are really like.*

Proverbs 27:19

What drives my life

Who I care about most

The needs I love to meet in another person's life

The cause I feel God wants me to conquer for him

My ultimate dream for God's Kingdom is

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# ABILITIES

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The set of talents that God gave you when you were born,  
which he also wants you to use to make an impact for him.

*The Lord also said to Moses, "See, I have appointed Bezalel (son of Uri, and grandson of Hur, of the tribe of Judah), and have filled him with the Spirit of God, giving him great wisdom, ability, and skill in constructing the Tabernacle and everything it contains. He is highly capable as an artistic designer of objects made of gold, silver, and bronze. He is skilled, too, as a jeweler and in carving wood.*

Exodus 31:1-5

My top natural abilities are

# PERSONALITY

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The special way God wired you to navigate life  
and fulfill your unique Kingdom Purpose.

*Thank you for making me so wonderfully complex! It is amazing to think about. Your workmanship is marvelous—and how well I know it.*

Psalm 139:14

I tend to *relate* to others by being:

Outgoing.....Reserved

Self-expressive.....Self-controlled

Cooperative.....Competitive

I tend to *respond* to opportunities that are:

High-Risk.....Low-risk

People.....Process/Projects

Follow.....Lead

Teamwork.....Solo

Routine.....Variety

# EXPERIENCES

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Those parts of your past, both positive and painful,  
which God intends to use in great ways.

*And that's not all. We are full of joy even when we suffer. We know that our suffering gives us the strength to go on. The strength to go on produces character. Character produces hope. And hope will never bring us shame. That's because God's love has been poured into our hearts. This happened through the Holy Spirit, who has been given to us.*

Romans 5:3-5

My *positive* experiences

Areas in which I feel I could help another person

My *painful* experiences

These are areas God has helped my through that I feel I could help another person through

# Spiritual Gifts and related opportunities

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## The gift of ADMINISTRATION

- good with details and deeply aware of how all the parts of a group or organization work together to achieve their goals
- plan and execute procedures that accomplish the goals of the ministry
- specific plans to achieve clearly defined goals
- delegate tasks, making it possible to accomplish more for God's kingdom
- seek decision-making opportunities
- understand what needs to be done for dreams to become a reality
- assist ministries to become more effective and efficient; create order out of organizational chaos
- organize people and resources for greater efficiency, effectiveness, and success

## possible opportunities

- Administrative Support Volunteer
- Camera/Video/Sound Technician
- Cash Counting
- Community Impact Team
- Consignment Sale
- Emergency Response Team
- Large Event Logistics/Coordination
- Sermon Notes Prep
- Sermon Slide Prep
- Summer Camps: Greentree, Spirit, WinShape



# The gift of APOSTLESHIP

- serve and strengthen the body of Christ by launching and leading new ministry ventures that advance God's purposes and expand his kingdom The original Greek meaning of the word is "sent one" (literally, one sent with authority, or an ambassador)
- reach out to new and unfamiliar groups and individuals to invite them into relationship with God and community
- share the story of faith in other lands, cultures, and traditions
- welcoming the stranger in their own land
- welcome risky new challenges
- enjoy making a difference in the lives of believers and unbelievers alike
- eager to be known as an ambassador for Christ in the world

## possible opportunities

- Community Impact Team
- Emergency Response Team
- Possibilities Ministry
- Wellness Ministry

# The gift of DISCERNMENT

- recognizing truth or error within a message, person, or event
- "read" others well and recognize inconsistencies
- recognize the spiritual source of the message - whether it is from God, Satan, or man
- deep intuition and insight
- open to feelings, new ideas, and intuition as valid and credible information
- not irrational, but trans-rational—beyond empirical—knowledge
- recognize inconsistencies in a teaching, prophetic message or interpretation
- able to sense the presence of evil

## possible opportunities

- Adult Small Group Leader
- Kids Ministry Teacher
- Confirmation Mentor
- Young Adult Ministry
- Youth Ministry

# The gift of ENCOURAGEMENT

- present truth so as to strengthen, comfort, reassure or urge to action those who are discouraged or wavering in their faith
- helping others live God-centered lives through inspiration, encouragement, counseling, and empowerment
- rejoice with those whose reliance on Christ helped them overcome difficult life situations
- seek out opportunities to help others reach their full potential in Christ
- natural encourager, whether through words or actions
- challenge, comfort or confront others to trust and hope in the promises of God
- emphasize God's promises and have confidence in His will

## possible opportunities

- Greeter
- Choir
- Confirmation Mentor
- Hospital/Home Visitations
- Kids Ministry Check-in Assistant
- Nursery Team
- S.H.A.P.E. Class Leader
- S.H.A.P.E. Mentor
- Providing Meals
- Stephen Ministry
- Usher
- Welcome Desk
- Wellness Ministry
- Worship Service Instrumentalist or Vocalist
- Writing/Communication
- Young Adult Ministry
- Youth Ministry

# The gift of EVANGELISM

- share the Gospel effectively with passionate clarity and conviction
- effectively communicate the Gospel to unbelievers so they respond in faith and move toward discipleship
- share the love of Christ with others in a way that draws them to respond by accepting God's free gift of eternal life
- sense when a person is open to Christ's message
- win others to Christ through the use of love over logic
- seek opportunities to build relationships with unbelievers and talk to them about spiritual matters

## possible opportunities

- Adult Small Group Leader
- Choir
- Community Impact Team
- Emergency Response Team
- Hospital/Home Visitations
- Online Campus Team
- Wellness Ministry
- Worship Service Instrumentalist or Vocalist
- Writing/Communication
- Young Adult Ministry
- Youth Ministry

# The gift of FAITH

- stepping out in faith in order to see God's purposes accomplished, trusting him to handle any and all obstacles along the way
- seeing God's plan and following it with passion
- act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes and inspire others to do the same
- welcome risk for God
- challenged by ideas most see as impossible
- often characterized by a passionate prayer life
- act in complete confidence of God's ability to overcome obstacles
- demonstrate an attitude of trust in God's will and his promises
- advance the cause of Christ because they go forward when others will not
- ask God for what is needed and trust him for his provision

## possible opportunities

- Adult Small Group Leader
- Choir
- Community Impact Team
- Ministry Leadership Role
- Possibilities Ministry
- Stephen Ministry
- Worship Service Instrumentalist or Vocalist
- Writing/Communication

# The gift of GIVING

- investing with unusual sacrifice and joy in God's kingdom
- provide resources, generously and cheerfully, trusting God for his provision
- people with this gift do not ask, "How much money do I need to give God?" but "How much money do I need to live on?"
- joyfully supporting and funding various kingdom initiatives through material contributions beyond the tithe
- generally prefer that donations remain anonymous or low-profile
- strategically seek out ways to increase resources, in order to contribute more
- see resources as tools for God's use
- recognize God's ultimate ownership of everything
- manage their finances and limit their lifestyle in order to give as much of their resources as possible
- may have a special ability to make money so that they may use it to further God's work

## possible opportunities

- Adult Small Group Leader
- Community Impact Team
- Benevolence Support
- Difference Maker
- Kenya School Support
- Wellness Ministry
- WinShape Camp Scholarships

# The gift of HEALING

- healing and restoring to health, beyond traditional and natural means, those who are sick, hurting, and suffering.
- believe firmly that people can be supernaturally healed
- pray specifically to be used by God to heal others
- fully realize that healing occurs only by God's divine permission
- view medicine as a means God may choose for healing
- embrace this gift as from the hand of God, and as a specific way to bring him glory

## possible opportunities

- Stephen Ministry
- Wellness Ministry
- Hospital/Home Visitations

# The gift of HELPING

- meeting practical needs with unusual sacrifice and joy
- accomplish and enjoy practical and necessary tasks which free up, support and meet the needs of others
- offering others assistance in reaching goals that glorify God and strengthen the body of Christ
- enjoy and seek out ways to serve behind the scenes to support the gifts and ministries of others
- rejoice in the success of others
- see the tangible and practical things to be done and enjoy doing them
- sense God's purpose and pleasure in meeting everyday responsibilities

## possible opportunities

- Administrative Support Volunteer
- Camera/Video/Sound Technician
- Coffee Bar
- Communion Server
- Community Serve Night
- Consignment Sale
- Creative Arts
- Emergency Response Team
- Facilities Maintenance
- Kids Ministry Assistant
- Kids Ministry Check-in Assistant
- Laundry Team
- Nursery Team
- Offering Counter
- Online Campus Team
- Parking Attendant
- Possibilities Ministry
- Providing Meals
- Rising Hope Mission Church
- Sermon Notes Prep
- Sermon Slide Prep
- S.H.A.P.E. Mentor
- Skilled Craftsmen Projects
- Summer Camps: Greentree, Spirit, WinShape
- Usher
- Wednesday Night Dinner Team



# The gift of HOSPITALITY

- using your home and/or resources to help others follow Jesus
- care for people by providing fellowship, food, and shelter where they feel cared for
- meet new people and help them to feel loved and welcomed
- create a safe and comfortable setting where relationships can develop
- seek ways to connect people together into meaningful relationships
- look for those individuals who may go unnoticed in a crowd
- desire for people to feel loved and welcomed
- see home as God's property, given expressly to make others feel welcome

## possible opportunities

- Coffee Bar
- Communion Server
- Community Serve Night
- Greeter
- Kids Ministry Check-in Assistant
- Large Event Logistics/Coordination
- Laundry Team
- Nursery Team
- Online Campus Team
- Parking Attendant
- Possibilities Ministry
- Providing Meals
- Usher
- Welcome Desk

# The gift of KNOWLEDGE

- discerning and sharing the deep truths of God's word and will
- bring truth to the body through a revelation of biblical insight
- receive truth to better serve the body
- search the Scriptures for insight, understanding and truth
- gain knowledge which at times was not attained by natural means
- have an unusual insight or understanding that serves the church
- organize information for teaching and practical use
- communicating God's truth to others in a way that promotes justice, honesty, and understanding
- devote and enjoy time reading Scripture
- enjoy helping others increase their understanding of God's word
- take delight in answering difficult questions about God's word

## possible opportunities

- Adult Small Group Leader
- Confirmation Mentor
- Kids Ministry Storyteller
- Kids Ministry Teacher
- Writing/Communication
- Young Adult Ministry
- Youth Ministry

# The gift of LEADERSHIP

- motivating and inspiring others to serve Jesus fully
- cast vision, motivate and direct people to harmoniously accomplish the purposes of God
- present the “big picture” for others to see; model the values of the ministry
- take responsibility and establish goals
- casting vision, stimulating spiritual growth, applying strategies, and achieving success where God's purposes are concerned
- exhibit a tendency toward huge visions for God and the ability to inspire others to work toward accomplishing those visions for his glory, and to bless others
- able to let go of responsibility and delegate it to others who are qualified

## possible opportunities

- Adult Small Group Leader
- Community Impact Team
- Emergency Response Team
- Kids Ministry Teacher
- Large Event Logistics/Coordination
- Ministry Leadership Role
- Summer Camps: Greentree, Spirit, WinShape
- Young Adult Ministry
- Youth Ministry

# The gift of MERCY

- cheerfully, passionately and practically showing God's grace to those who are suffering or are in need
- focus upon alleviating the sources of pain, grief or discomfort in suffering people
- address the needs of the lonely and forgotten
- express love, grace, and dignity to those facing hardships and crisis
- serve cheerfully in difficult or unsightly circumstances
- concern themselves with individual or social issues that oppress people.
- actions are characterized by love, care, compassion, and kindness toward others
- devote significant time in prayer for the needs of others
- most fulfilled when visiting people in need - in hospitals, nursing homes, prisons, homeless – wherever God leads

## possible opportunities

- Community Impact Team
- Community Serve Night
- Hypothermia Shelter
- Emergency Response Team
- Hospital/Home Visitations
- Lorton Community Action Center
- Possibilities Ministry
- Providing Meals
- Rising Hope Mission Church
- Stephen Ministry
- Together We Rise Against Hunger
- Wellness Ministry

# The gift of PROPHECY

- preaching the word of God with personal passion and effectiveness
- reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance or edification
- expose sin or deception in others for the purpose of reconciliation
- speak a timely word from God causing conviction, repentance and edification
- see truth that others often fail to see and challenge them to respond
- warn of God's immediate or future judgment if there is no repentance
- understand God's heart and mind through experiences he takes them through
- offering messages from God that comfort, encourage, guide, warn, or reveal sin in a way that leads to repentance and spiritual growth
- known for publicly communicating God's Word, using a variety of means
- love to share biblical convictions with others
- view yourself as God's tool, ready to be used by the Holy Spirit in changing lives
- find it easy to confront others' motives when they are not up to God's standards
- frequently receive and share messages from God for comforting, challenging, and confronting others

## possible opportunities

- Adult Small Group Leader
- Confirmation Mentor
- Kids Ministry Storyteller
- Kids Ministry Teacher
- Online Campus Team
- Young Adult Ministry
- Youth Ministry

# The gift of SHEPHERDING/ PASTORING

- helping others grow spiritually
- nurture, care for and guide people toward ongoing spiritual maturity and becoming like Christ
- take responsibility to nurture the whole person in their walk with God
- model with their life what it means to be a fully devoted follower of Jesus
- establish truth and confidence through long-term relationships
- taking spiritual responsibility for a group of believers and equipping them to live Christ-centered lives
- good at developing personal, trust-based relationships with people
- have a propensity toward meeting the needs of others, willingly giving my time to help them with spiritual issues
- believe that people take precedence over projects

## possible opportunities

- Adult Small Group Leader
- Choir
- Community Impact Team
- Confirmation Mentor
- Emergency Response Team
- Kids Ministry Assistant
- Kids Ministry Storyteller
- Kids Ministry Teacher
- Online Campus Team
- S.H.A.P.E. Class Leader
- S.H.A.P.E. Mentor
- Stephen Ministry
- Summer Camps: Greentree, Spirit, WinShape
- Wellness Ministry
- Worship Service Instrumentalist or Vocalist
- Young Adult Ministry
- Youth Ministry

# The gift of TEACHING

- understand, clearly explain and apply the word of God causing greater Christ likeness in the lives of listeners
- communicate biblical truth that inspires greater obedience to the word
- challenge listeners simply and practically with the truths of Scripture
- give attention to detail and accuracy; prepare through extended times of study and reflection.
- teaching sound doctrine in relevant ways, empowering people to gain a sound and mature spiritual education.
- devote time to the study of Scripture in order to best apply its principles and truth
- enjoy making the Bible clear and understandable to others
- seek out opportunities to speak biblical insight into daily situations
- recognize a variety of ways to effectively communicate the Word of God, including speaking

## possible opportunities

- Adult Small Group Leader
- Kids Ministry Assistant
- Kids Ministry Storyteller
- Kids Ministry Teacher
- Summer Camps: Greentree, Spirit, WinShape
- Young Adult Ministry
- Youth Ministry

# The gift of WISDOM

- serving as a “compass” for the Body of Christ
- understand and apply biblical and spiritual knowledge to complex, contradictory, or other difficult situations
- ability to understand and live God’s will
- share wisdom with others through teaching and admonition
- speak God’s truth as found in Scripture, in order to provide clarity and direction to people who are struggling with which way they should go
- enjoy speaking biblical insights into life situations
- sought after by others for advice/wisdom
- recognize God as the primary source of wisdom and direction

## possible opportunities

- Adult Small Group Leader
- Community Impact Team
- Kids Ministry Assistant
- Kids Ministry Storyteller
- Kids Ministry Teacher
- Possibilities Ministry
- Stephen Ministry
- Wellness Ministry
- Young Adult Ministry
- Youth Ministry



To receive information about an opportunity or ministry highlighted in this guide,  
 please reach out to the ministry leader.  
 Their contact information can be found on the Christ Church website.

Administrative Support Volunteer	Leah Zapata	Nursery Team	Dawn Geschiere
Adult Small Group Leader	Ryan LaRock	Offering Counter	Nancy Brooks
Benevolence Support	Jeff Kimmel	Online Campus Team	Tony Arnold
Camera/Video/Sound Technician	Brian Bachrach	Parking Attendant	Bev Adams
Cash Counting	Nancy Brooks	Possibilities Ministry	Brooke Varma
Choir	Janella Hartsell	Providing Meals	Ryan LaRock
Coffee Bar	Bev Adams	Rising Hope Mission Church	Leah Zapata
Communion Server	Brian Greene	S.H.A.P.E. Class Leader	Leah Zapata
Community Impact Team	Leah Zapata	S.H.A.P.E. Mentor	Leah Zapata
Community Serve Night	Leah Zapata	Sermon Notes Prep	Krystal Venable
Confirmation Mentor	Angie Graybill	Sermon Slide Prep	Brian Bachrach
Consignment Sale	Reby Hopler	Skilled Craftsmen Projects	Tom Sturgis
Creative Arts	Tamara Ashton	Stephen Ministry	Ryan LaRock
Difference Maker	Jeff Kimmel	Summer Camps: Greentree	Heather Greene
Emergency Response Team	Jeff Kimmel	Summer Camps: Spirit	Val Taguding
Facilities Maintenance	Tom Sturgis	Summer Camps: WinShape	Dawn Geschiere
Greeter	Bev Adams	Together We Rise Against Hunger	Kelly Wickliff
Hospital/Home Visitations	Ryan LaRock	Usher	Bev Adams
Hypothermia Shelter	Ryan LaRock	Wednesday Night Dinner Team	Bev Adams
Instrumentalist/Vocalist	Brian Greene	Welcome Desk	Bev Adams
Kenya school support	Jeff Kimmel	Wellness Ministry	Ryan LaRock
Kids Ministry	Dawn Geschiere	WinShape Camp scholarships	Dawn Geschiere
Large Event Logistics/Coordination	Kelly Wickliff	Writing/Communication	Tamara Ashton
Laundry Team	Leah Zapata	Young Adult Ministry	Erika Deem
Lorton Community Action Center	Erika Deem	Youth Ministry	Chris Hough
Ministry Leadership Role	Jeff Kimmel		

If you are still wondering where your *shape* fits,  
we have S.H.A.P.E. Mentors who will carve out a longer,  
dedicated time to meet with you and help you discern  
where God might be calling you.

These meetings can be in person, over the phone or  
through video conferencing.

To request a meeting with a S.H.A.P.E. Mentor, please send an email to  
Leah Zapata, Director of Serve  
[lzapata@christchurchva.org](mailto:lzapata@christchurchva.org)



**CHRIST CHURCH**

**9:30 & 11am Sunday worship**

**7600 Ox Road, Fairfax Station, VA 22039**

**703.425.3580 / CHRISTCHURCHVA.ORG**

